El Paso Children's Hospital	Policy# PAD-5.0
Patient Access Department	Effective Date: 01/01/2014
	Last Review Date: 01/25/2017

#### POLICY

El Paso Children's Hospital Patient Access Department will provide all patients with information regarding Financial Assistance for Covered Services conducted at El Paso Children's Hospital ("EPCH"). Financial Assistance is available to eligible patients who receive Covered Services, meet the Eligibility System set forth herein and follow applicable procedures (such as completing applications and providing required information).

Further, El Paso Children's Financial Assistance Policy provides patients with information required by law regarding their estimated financial responsibility for services provided/needed and the availability of government assistance and Financial Assistance. No patient will be denied Financial Assistance because of his or her race, religion, gender, national origin or any other basis that is prohibited by law.

#### PURPOSE

This policy is intended to:

- (1) Establish and provide to patients the criteria for the Eligibility System for Financial Assistance, including the forms that must be completed for a patient to be considered for Financial Assistance:
- (2) Provide patients with the list of physicians providing emergency and other medically necessary care in the EPCH hospital facility as set forth in Schedule A, and identify which of those physicians are covered by EPCH's Financial Assistance Policy;
- (3) Establish the process that patients shall follow in applying for Financial Assistance and the process EPCH will follow in reviewing the applications submitted for Financial Assistance;
- (4) Set forth the means of review in the event of a dispute over a Financial Assistance eligibility determination:
- (5) Provide administrative and accounting guidelines to assist with identifying, classifying and reporting Financial Assistance;
- (6) Establish the process that patients shall follow regarding their financial responsibility for services rendered, and the process EPCH shall follow to provide patients with estimates of Financial Assistance; and
- (7) Provide patients with EPCH's Emergency Medical Care (EMTALA) policy as set forth in Schedule D.

#### RESPONSIBLE PARTIES AT EPCH

Data Quality Coordinator
Insurance Verifier
Patient Access Director
Patient Access Associate (PAA)
Patient Access Schedulers
Patient Access Team Lead
Patient Access Supervisors
Medicaid Eligibility Supervisor
Medicaid Eligibility Representative

### **DEFINITIONS**

1. AGB: AGB is the calculation of Amounts Generally Billed to El Paso Children's

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Hospital patients for emergency and/or other medically necessary care. This calculation is the total amount that Texas Medicaid would allow for the care, including both the amount that would be reimbursed by Medicaid and the amount the patient would be personally responsible for paying in the form of co-payments, co-insurance and deductibles. Any individual eligible for Financial Assistance under this Patient Financial Assistance Policy will not be billed more than the AGB for emergency and medically necessary care received at EPCH.

- 2. Covered Services: All emergency and other medically necessary services provided and billed by EPCH, including the services on Schedule B. Certain physician fees may be billed separately to the patient and are not covered by the Financial Assistance Policy. Schedule A provides a list of all physicians providing emergency and other medically necessary care in the EPCH hospital facility, and identifies which of those physicians are covered by EPCH's Financial Assistance Policy.
- 3. El Paso County Resident: In determining whether a patient resides or intends to reside in El Paso County, EPCH requires a minimum of two (2) types of documentation verifying residency or intent to reside. Resident and intent to reside may be verified through any combination of the following: voting records, automobile registration, driver's license, other officially, State-issued identification, school enrollment records, property tax receipts, rent receipts (on lessor company letterhead), mortgage payment receipts, utility receipts and mail addressed to the patient or patient's spouse or child. A patient is not an El Paso County Resident if he or she is an inmate or resident of a state school or an institution operated by a state or federal agency, if the patient moved to El Paso County solely to receive healthcare assistance, or if the patient is a minor student primarily supported by parents who reside outside of El Paso County.
- 4. Eligibility System: The financial criteria and procedure, as outlined in this Financial Assistance Policy, used by EPCH to determine if a patient is eligible for Financial Assistance. Financial Assistance is provided at income levels set forth in Schedule B, which are set no higher than 200% of the Federal Poverty Guidelines.
- 5. Payment Agreement: Patients may elect to make payment arrangements for their hospital bill. A financial agreement must be signed that allow patients to pay their hospital bills over time or for a discounted rate at the time of service. These arrangements are interest-free for patients classified as Financially Indigent and may be interest-free for patients classified as Medically Indigent.
- Prompt-Pay Discount: Patients that do not qualify for Financial Assistance may be eligible to receive discounted charges under EPCH's Discounting and Collections at Time of Service policy.
- 7. Financial Assistance: An adjustment to the charges incurred at EPCH for Covered Services to patients who qualify as Financially Indigent. Financial Assistance is available to Financially Indigent patients whose Gross Family Income are at or below 200% of the most recent Federal Poverty Income Guidelines, who meet the Eligibility System laid out in this Financial Assistance Policy and will be charged the rates set forth on Schedule B.
- 8. Financially Indigent: An uninsured or underinsured El Paso County Resident patient

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whose Gross Family Income is less than or equal to 200% of the Federal Poverty Guidelines set out in Schedule B.

- 9. Gross Family Income: Gross Family Income is the household annual family earnings from the prior 12 months or prior tax year as shown by recent pay stubs or income tax returns. Proof of earnings may be determined by annualizing year- to-date family income, giving consideration for current earning rates. For patients over 18 years of age, the patient's family includes their spouse, domestic partner, life partner and dependent children under 21 years of age. For patients under 18 years of age, the patient's family includes their parents, caretaker relatives, and other children under 21 years of age of the parents or caretaker relatives. Homeless patients may be deemed to have no annual income. Expired patients may be deemed to have no annual income. Documentation of the patient's expired status (death certificate) or as noted on the EPCH host information (expired patient indicated = \*) is required for an expired patient to be eligible for Financial Assistance.
- 10. Homeless: A person who lacks a fixed, regular and adequate night time residence that is (a) temporary living accommodations; (b) an institution that provides temporary residence for individuals intended to be institutionalized, or (c) a public or private place not designed for, or ordinarily used as a regular sleeping accommodation for human beings. For purposes of this Financial Assistance Policy, prisoners or detainees pursuant to an Act of Congress or state law will not be considered Homeless.
- 11. Medically Indigent: An El Paso County Resident patient whose medical or hospital bills, after payment by third-party payors, exceed at least 10% of the person's Gross Family Income and who is unable to pay the remaining bill, even though the patient's Gross Family Income disqualifies the patient from being Financially Indigent, and one of the following circumstances applies: (1) the patient's Gross Family Income is between 200% and 500% of the Federal Poverty Guidelines, or (2) the patient's bill is greater than 50% of the patient's Gross Family Income and the patient's income is greater than 500%.

#### **PROCEDURE**

### A. Applying for Financial Assistance:

- A patient who indicates the financial inability to pay a bill for Covered Services shall be evaluated for eligibility for Financial Assistance. In order to qualify for Financial Assistance, the patient or the patient's guarantor must verify that he or she is not aware of any right to insurance or government program benefits that would cover or discount the bill.
- 2. The EPCH Financial Assistance application form, Schedule C, will be used to document each patient's overall financial situation. This application shall be available in the primary language(s) of EPCH's service area.
- The "Financial Assistance Eligibility Guidelines" (Schedule B) are provided as a guideline in determining the amount and type of financial assistance for which a patient may be eligible.
- 4. If a patient does not complete the application form within 30 days of delivery, EPCH will notify the patient that the application has not been received and will provide the patient an additional 60 days to complete the application. Failure to complete and return the application within 90 days may result in the applicant being denied Financial Assistance.
- 5. In some instances, EPCH may determine a patient is eligible for Financial

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Assistance through financial or other information provided by third party vendors even though a Financial Assistance Application has not been completed. This financial and other information may include, but is not necessarily limited to: income and household size estimates, socio-economic need factor (WIC, Supplement Nutrition Assistance Program, HUD Programs), census block data, credit reports, and home ownership information.

- Homeless patients may be determined eligible despite not completing a Financial Assistance Application.
- Patients/guarantors can apply for financial assistance in person at Et Paso Children's Hospital located at 4845 Alameda Avenue in the Financial Assistance Area or by calling 915-298-544 Ext 43109 or 43106.

## B. <u>Financial Assistance Determination and Notice:</u>

- EPCH will consider each applicant's Financial Assistance Application and grant Financial Assistance where the patient meets eligibility requirements and has received (or will receive) Covered Service(s).
- EPCH will notify the patient in writing of the patient's eligibility determination after receiving a completed Financial Assistance Application and the basis for the determination.
- 3. EPCH's Medicaid Eligibility Representative can approve Financial Assistance contingent upon a patient applying for governmental assistance programs, which may be prudent if the particular patient requires ongoing services.
- 4. In determining whether each individual qualifies for Financial Assistance, other county or governmental assistance programs should also be considered. Many applicants are not aware that they may be eligible for assistance such as Medicaid/CHIP, Victims of Crime, or State Children Services.
- 5. EPCH's Medicaid Eligibility Representative will assist the individual in determining if they are potentially eligible for any government program/s or other assistance.
- 6. Financial Assistance provided by EPCH is considered a "payer of last resort." A patient may be required to demonstrate ineligibility for other funding sources to include, but not limited to, commercial insurance(s), Medicare, Medicaid, Social Security Supplemental Income (SSI), Crime Victims Compensations (CVC), or other assistance program(s). Financial Assistance will apply to balances after all third party payment has been collected.
- When administrative approval for Financial Assistance is required, EPCH will
  consider the request for service in a timely fashion and provide a response to the
  request in writing.
- 8. Patients who qualify for Financial Assistance shall be granted Financial Assistance for a period of six (6) months, absent a change of circumstances that would render the patient as no longer meeting the Eligibility System.
- 9. Falsification of information may result in denial of Financial Assistance. If, after a patient is granted Financial Assistance, EPCH finds material provision(s) of the information provided during the Financial Assistance Application process to be untrue, Financial Assistance eligibility status may be revoked and Financial Assistance may be withdrawn.
- 10. Medically Indigent patients are not eligible for Financial Assistance under this Financial Assistance Policy. Patients classified as Medically Indigent may receive other forms of assistance in accordance with the EPCH Payment Agreement or Prompt Pay discount policy. Medically Indigent patients should contact an EPCH Patient Access Associate for those policies.

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## C. <u>Dispute Resolution:</u>

In the event of a dispute over the application of this policy, a patient may seek review from EPCH by notifying the Patient Access Director, or designee, of the basis of any dispute and the desired relief. Written communication should be submitted within thirty (30) days of the patient's notice of the circumstances giving rise to the dispute. The Patient Access Director or designee shall review the concerns and inform the patient of any decision in writing.

### D. Recordkeeping:

Records relating to Financial Assistance must be readily accessible. EPCH must maintain information regarding the number of presumptively eligible patient who have received Covered Services, the number of financial assistance applications completed, the number approved, the estimated dollar value of the benefits provided, the number denied and the reasons for denial. In addition, notes relating to Financial Assistance application and approval or denial should be entered on the patient's account. EPCH will maintain documentation for a period of three (3) years that is sufficient to identify each patient granted Financial Assistance, the patient's Gross Family Income, the method used to verify the patient's Gross Family Income, the amount owed by the patient, and the EPCH employee who approved granting the patient status as Financially Indigent.

#### COMMUNICATION OF FINANCIAL ASSISTANCE AVAILABILITY

## A. Information Provided to Patients:

- 1. Preadmission or Registration: During preadmission or registration (or as soon thereafter as practicable) EPCH shallprovide:
  - All patients with information regarding the availability of Financial Assistance and their right to request an estimate of their financial responsibility for services; and
  - b. A Financial Assistance application, found in Schedule C, for patients who the hospital identifies as potentially Financially Indigent or any patient that requests one.
- Emergency Services. In the case of emergency services, EPCH shall provide the above information as soon as practicable after stabilization of the patient's emergency medical condition or upon discharge.
- All other times: Upon request, Patient Access Employees shall provide patients with information about their right to request an estimate of their financial responsibility for services provided at EPCH.

### B. Postings and Other Notices:

Information about Financial Assistance shall also be provided as follows:

 By posting notices in a visible manner in locations where there is a high volume of inpatient or outpatient admitting/registration, including but not limited to the emergency department, billing offices, admitting office, and

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other hospital outpatient service settings. All Financial Assistance information is also available upon request at these locations without charge.

- 2. By posting information about Financial Assistance on the EPCH website.
- By including information about Financial Assistance in bills that are sent to patients.

### C. Applications Provided at Discharge:

If not previously provided, Medicaid Eligibility Representatives shall provide any patient requesting assistance with applications for Medicaid, State Children's Services, or any other potentially applicable government program at the time of discharge.

### D. Languages:

All notices/communications provided in this section shall be available in the Primary Language(s) of the affiliate's service area and in a manner consistent with all applicable federal and state laws and regulations.

### E. Notification to Patients of Estimated Financial Responsibility:

By law, patients are entitled to receive an estimate of their financial responsibility for hospital services. Except in the case of emergency services, EPCH Patient Access Employees shall notify patients who EPCH identifies as potentially uninsured or underinsured that they may obtain an estimate of their financial responsibility for hospital services, and provide estimates to those patients upon request. Estimates shall be written, and provided during normal business hours. Estimates shall provide the patient with an estimate of the amount the hospital affiliate will require the patient to pay for the health care services and supplies that are reasonably expected to be provided to the patient by the hospital, based upon the average length of stay and services provided for the patient's diagnosis, except for emergency services that must be provided to the patient immediately. A sample estimate/payment agreement form is found in the Discounting and Collections at Time of Service Policy PAD-6.0.

### F. Billing and Collections:

Ef Paso Children's Hospital will not take any extraordinary collections actions (ECAs) against a patient unless and until reasonable efforts are taken to determine the eligibility of the patient under the Financial Assistance Policy. ECAs may include selling a patient's debt to another party, reporting adverse information about the patient to a consumer credit reporting agency or credit bureau, deferring or denying medically necessary care because of nonpayment of previous bills for care or actions that require a legal or judicial process. EPCH's Patient Access department will inform the patient that nonpayment of a bill will result in referring the patient's account to bad debt at 120 days from the date EPCH provided the first post-discharge billing statement for the care for potential collection purposes. However, the patient can apply for Financial Assistance up to 240 days from the date EPCH provided the first post-discharge billing statement for the care, even if the account is in bad debt.

If a patient has not already completed an application for Financial Assistance to determine eligibility under this policy, then Patient Access shall use reasonable efforts to notify patients of the availability of Financial Assistance, which includes notifying the patient in writing of the availability of Financial Assistance, identifying any ECAs that EPCH may initiate and providing a deadline after which the ECA may be initiated. The notification shall also include a plain language summary of the FAP. Patient Access shall have final authority to determine reasonable efforts have been taken before engaging in any ECA. Any ECA will be immediately suspended upon receiving an application for

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financial assistance or if there is reason to believe a patient is eligible for financial assistance under this Financial Assistance Policy within the 240 day time period.

## G. Emergency Room Payment Arrangements:

An EPCH Patient Access Associate will offer payment arrangements when a patient is unable to pay charges at the time of service.

- 1. Patient Access Associate will provide estimated prices to patient.
- 2. Patient Access Associate will complete the "Payment Arrangement Form".
- Patient Access Associate will inform guaranter that non-compliance with the payment schedule in the Payment Arrangement Form, will result in referring the account to bad debt for potential collection purposes
- 4. PAA associate will provide the original form to Patient Access Supervisor and Patient Access Team Lead, place a copy in payment agreement folder, and include a copy with the registration packet.
- Accounting Clerk will provide copies of all payment agreements to Nthrive via fax to classify accounts under payment agreement financial class K. Nthrive Associate will return cover sheet with signature confirming that payment agreements were received.
- 6. Patient Access will provide the Accounting Clerk the original payment agreement.
- Accounting Clerk will file payment agreements by month.

## **FORMS**

El Paso Children's Hospital Payment Agreement Form

Ro Ach	1-27-17
EPCH Béard Chairman	Date
	1-27-17
Director of Patient Access	Date
Man Our	1/27/17
Chief Executive Officer	Date

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Reviewed Date	Revised Date
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## SCHEDULE A: PROVIDERS LIST

See attached.

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## SCHEDULE B: FINANCIAL ASSISTANCE ELIGIBILITY GUIDELINES

# Schedule B – Financial Assistance (Financially Indigent) - (up to 100% of Federal Poverty Guidelines) Plan Code 198

Household	Gross	IN-PT	X-Ray	Imaging	RX/UMC		/Clinics	ER	Lab	Hemoc		OR/
	Income		Xiiiy	magmg	TOUGHIO	Oilio	ronnics	LIX	Lub	Hemoc	Obse	ervation
4		\$	\$	\$	5454	_			\$	\$		
	11,880	160	25	40	PAP*	\$	20	\$ 40	9	54	\$	160
2	20,160	\$ 160	\$ 25	\$ 40	PAP	\$	20	\$ 40	\$ 9	\$ 54	\$	160
3	24,300	\$ 160	\$ 25	\$ 40	PAP	\$	20	\$ 40	\$ 9	\$ 54	\$	160
4	28,440	\$ 160	\$ 25	\$ 40	PAP	\$	20	\$ 40	\$ 9	\$ 54	\$	160
5	32,580	\$ 160	\$ 25	\$ 40	PAP	\$	20	\$ 40	\$ 9	\$ 54	\$	160
6	36,720	\$ 160	\$ 25	\$ 40	PAP	\$	20	\$ 40	\$ 9	\$ 54	\$	160
7	40,860	\$ 160	\$ 25	\$ 40	PAP	\$	20	\$ 40	\$ 9	\$ 54	\$	160
8	45,000	\$ 160	\$ 25	\$ 40	PAP	\$	20	\$ 40	\$ 9	\$ 54	\$	160

# Schedule B.1 - Financial Assistance (Financially Indigent) - (101 - 125% of Federal Poverty Guidelines) Plan Code I98

Household	Gross Income	IN-PT	X-Ray	Imaging	RX/UMC	имс	/Clinics	EMR/TRA	LAB	Hemoc		OR/ ervation
1	14,850	\$ 350	\$ 50	\$ 85	PAP*	\$	30	\$ 85	\$ 12	\$ 72	\$	350
	,	\$	\$	\$					\$	\$		
2	25,200	350	50	85	PAP	\$	30	\$ 85	12	72	\$	350
3	30,375	\$ 350	\$ 50	\$ 85	PAP	\$	30	\$ 85	\$ 12	\$ 72	\$	350
4	35,550	\$ 350	\$ 50	\$ 85	PAP	\$	30	\$ 85	\$ 12	\$ 72	\$	350
		\$	\$	\$	***************************************		#30/E5	**	\$	\$	100	8716
5	40,725	350	50	85	PAP	\$	30	\$ 85	12	72	\$	350
6	45,900	\$	\$	\$	PAP	\$	30	\$ 85	\$	\$	\$	350

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		350	50	85	is .			12	72	
10000	2000 01 2000 000	\$	\$	\$				\$	\$	
7	51,075	350	50	85	PAP	\$ 30	\$ 85	12	72	\$ 350
		\$	\$	\$				\$	\$	
8	56,250	350	50	85	PAP	\$ 30	\$ 85	12	72	\$ 350

# Schedule B.2- Financial Assistance (Financially Indigent) - (126 - 150% of Federal Poverty Guidelines) Plan Code I 98

Household	Gross Income	IN-PT	X-Ray	Imaging	RX/UMC	UMC	:/Clinics	EMR/TRA	LAB	Hemoc	0.0007.000	OR/ ervation
		\$	\$	\$	UZ. OPTO COTTO MATORIA.		00-20-206	WAZ KRISHNIN	\$	\$		A Services Stones
1	17,820	475	65	115	PAP*	\$	40	\$ 115	15	90	\$	475
		\$	\$	\$					\$	\$		
2	30,240	475	65	115	PAP	\$	40	\$ 115	15	90	\$	475
	Michigan attended	\$	\$	\$		200			\$	\$		20000000000000
3	36,450	475	65	115	PAP	\$	40	\$ 115	15	90	\$	475
		\$	\$	\$		200.0		100 100 100000	\$	\$		
4	42,660	475	65	115	PAP	\$	40	\$ 115	15	90	\$	475
		\$	\$	\$		22000			\$	\$		
5	48,870	475	65	115	PAP	\$	40	\$ 115	15	90	\$	475
		\$	\$	\$					\$	\$		
6	55,080	475	65	115	PAP	\$	40	\$ 115	15	90	\$	475
		\$	\$	\$					\$	\$		
7	61,290	475	65	115	PAP	\$	40	\$ 115	15	90	\$	475
	10.50	\$	\$	\$					\$	\$		
8	67,500	475	65	115	PAP	\$	40	\$ 115	15	90	\$	475

# Schedule B.3 - Financial Assistance (Financially Indigent) - (151 - 175% of Federal Poverty Guidelines) Plan Code I98

Household	Gross Income	IN-PT	X-Ray	Imaging	RX/UMC	UMC/Clinics	s EMR/TRA	LAB	Hemoc	OR Observ	
		\$	\$	\$				\$	\$		
1	20,790	555	75	130	PAP*	\$ 40	\$ 130	18	108	\$	555
2	35.280	\$ 555	\$ 75	\$ 130	PAP	\$ 40	\$ 130	\$ 18	\$ 108	s	555

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		\$	\$	\$			1	\$	\$	
3	42,525	555	75	130	PAP	\$ 40	\$ 130	18	108	\$ 555
		\$	\$	\$				\$	\$	
4	49,770	555	75	130	PAP	\$ 40	\$ 130	18	108	\$ 555
		\$	\$	\$				\$	\$	
5	57,015	555	75	130	PAP	\$ 40	\$ 130	18	108	\$ 555
		\$	\$	\$				\$	\$	
6	64,260	555	75	130	PAP	\$ 40	\$ 130	18	108	\$ 555
		\$	\$	\$				\$	\$	
7	71,505	555	75	130	PAP	\$ 40	\$ 130	18	108	\$ 555
		\$	\$	\$				\$	\$	
8	78,750	555	75	130	PAP	\$ 40	\$ 130	18	108	\$ 555

Schedule B.4 - Financial Assistance (Financially Indigent) - (176 - 200% of Federal Poverty Guidelines)

Plan Code I 98

Household	Gross Income	IN-PT	X-Ray	Imaging	RX/UMC	имс	/Clinics	EMR/TRA	LAB	Hemoc	1500000	DR/ rvation
4	22 766	\$	\$	\$		_		<b>4</b> 1-0	\$	\$		
1	23,760	630	85	150	PAP*	\$	40	\$ 150	21	126	\$	630
2	40,320	\$ 630	\$ 85	\$ 150	PAP	\$	40	\$ 150	\$ 21	\$ 126	\$	630
3	48,600	\$ 630	\$ 85	\$ 150	PAP	\$	40	\$ 150	\$ 21	\$ 126	\$	630
4	56,880	\$ 630	\$ 85	\$ 150	PAP	\$	40	\$ 150	\$ 21	\$ 126	\$	630
5	65,160	\$ 630	\$ 85	\$ 150	PAP	\$	40	\$ 150	\$ 21	\$ 126	\$	630
6	73,440	\$ 630	\$ 85	\$ 150	PAP	\$	40	\$ 150	\$ 21	\$ 126	\$	630
7	81,720	\$ 630	\$ 85	\$ 150	PAP	\$	40	\$ 150	\$ 21	\$ 126	\$	630
8	90,000	\$ 630	\$ 85	\$ 150	PAP	\$	40	\$ 150	\$ 21	\$ 126	\$	630

<sup>\*\*</sup> PAP = Pharmacy Assistance Program UMC

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## SCHEDULE C: FINANCIAL ASSISTANCE APPLICATION

See attached.

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## SCHEDULE D: EMERGENCY MEDICAL ASSISTANCE POLICY

See attached.

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The below is list of all physicians providing emergency and other medically necessary care in El Paso Children's Hospital (EPCH). The list also designates whether the provider's fees are billed under the Patient Financial Policy in addition to the hospital facility.

PROVIDER	FOLLOWS THE FAP	SPECIALTY
Abdelgawad, Amr Mohammed MD (131581)	NO	Pediatric Orthopedic Surgery Pediatric Spine Surgery Orthopedic Trauma Limb Lengthening and Reconstruction
Abdou, Marwa MD (138578)	NO	General Pediatrics
Abedin, Moeen MD (133397)	NO	Clinical Cardiac Electrophysiology
Abedin, Zainul MD (100016)	NO	Clinical Cardiac Electrophysiology
Adler, Adam H. MD (150607)	NO	Orthopedic Surgery
Agullo, Francisco J. MD (131599)	NO	Plastic Surgery
Akinjaiyeju, Akintoluwa Anthony MD (131466)	ИО	General Pediatrics
Akle, Nassim S. MD (135681)	NO	Radiology, Interventional Neuroradiology
Al-Chalabi, Mustafa Tarik MD (139485)	YES	Emergency Medicine Trauma
Alpard, Allan Joseph MD (135467)	NO	General Pediatrics
Alvarado, Carla MD (136788)	NO	Psychiatry-Child/Adolescent
Andrade, Alonso MD (134288)	NO	General Surgery
Andrews, Nichole MD (137604)	YES	Emergency Medicine
Antowan, Cenan Michael MD (125526)	NO	General Pediatrics
Aragon, Lorenzo B. MD (108480)	NO	Family Medicine
Arenas, Javier L. MD (148601)	NO	Urology
Aristizabal-Ortiz, Andres MD (135038)	NO	General Pediatrics
Arms III, Richard Graves MD (150649)	NO	Obstetrics/Gynecology
Asiain, Maria De Lourdes MD (122226)	NO	General Pediatrics
Aung. Soe M. MD (137547)	NO	Neurology
Ayoub-Rodriguez, Lisa Michelle MD (137885)	YES	Hospitalist General Pediatrics
Badugu, Srinivasa Rao MD (141929)	NO	Pediatric Cardiology Pediatric Critical Care Medicine
Bagg, Michael Damien MD (114819)	NO	Urology
Baker, Russell Andrew DO (131847)	YES	Emergency Medicine
Bandyopadhyay, Subhankar MD (148221)	YES	Pediatric Emergency Medicine
Barker, Julie Ann Mi Cha PA-C (148122)	NO	Physician Assistant
Beeman, David C. CRNA (137844)	NO	Certified Registered Nurse Anesthetist
Bista, Ranjan MD (148296)	NO	Pediatric Hematology/Oncology
Blair Jr., James Alan MD (146548)	NO	Orthopedic Surgery
Blanc, Oscar H. MD (605139)	NO	General Pediatrics
Blumenfeld, Daniel G. MD (112235)	NO	Ophthalmology
Boman, Darius A. MD (124867)	NO	Anatomic/Clinical Pathology

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Bright, Kevin Edward MD (119107)	NO	Otolaryngology
Brockhoff II, Hans Christian DDS,MD (147991)	NO	Oral/Maxillofacial Surgery Dentistry
Brooks, Courtney Mei-Young DMD (141184)	NO	Pediatric Dentistry
Burke, Vernon Patrick MD,DMD (135426)	NO	Oral/Maxillofacial Surgery Trauma
Bustamante, Daniel MD (149237)	NO	Anatomic/Clinical Pathology
Bustos Munoz, Sergio MD (150300)	NO	Pediatrics
Calderon-Kiesling, Karin Lisbeth DDS (137927)	NO	Pediatric Dentistry
Calero, Shanna Michelle MD (135574)	YES	Emergency Medicine
Carcamo, Benjamin MD (116574)	NO	Pediatric Hematology/Oncology
Castillo, Manuel DDS (148833)	NO	Pediatric Dentistry
Castro Garcia, Jose Antonio MD (128884)	NO	Plastic Surgery
Chamarthi, Phani P. S. Sastry MD (137794)	NO	Hospitalist General Pediatrics
Chanana, Nitin MD (148148)	NO	Pediatric Cardiology
Chavez, Angelica MD (134403)	YES	Pediatric Critical Care Medicine
Chavez, Donald Xavier PA-C (125690)	NO	Physician Assistant- Certified Pediatric Cardiothoracic Surgery
Cheng, Wei MD (138305)	NO	Family Medicine
Chheda, Sadhana MD (133116)	NO	Neonatology
Coleman, Scott K. MD (112946)	NO	General Pediatrics
Covarrubias, Eduardo MD (135772)	NO	General Pediatrics
Craig, Christopher Hardin MD (135483)	NO	General Pediatrics
Cruz-Flores, Salvador MD (139824)	NO	Neurology Neurosciences Critical Care Cerebrovascular Diseases
Davis, Brian Richard MD (130831)	NO	General Surgery
Days, Alison L. MD (121848)	NO	General Pediatrics
De La Rosa, Jose Manuel MD (102624)	NO	General Pediatrics
De La Torre, Javier Eduardo MD (134395)	NO	Ophthalmology
De Vargas, Cecilia Cordova MD (116426)	NO	Psychiatry-Child/Adolescent
Delaughter, Latoya M. DDS (146605)	NO	Pediatric Dentistry
Desir Jr., Carlos CRNA (137109)	NO	Certified Registered Nurse Anesthetist
Di Pascuale, Mario Antonio MD (141648)	NO	Ophthalmology
Doka, David Scott MD (116780)	NO	Pediatric Ophthalmology
Dominguez, Guadalupe ACNP (133025)	NO	Acute Care Nurse Practitioner
Dudrey, Ellen Frances MD (502674)	NO	Pathology
Eddy, Nelda Ladean CPNP (139980)	NO	Certified Pediatric Nurse Practitioner
Eisenberg, Kenneth Lawrence MD (124453)	NO	Cardiothoracic Surgery
Eisenberg, Lauren N. DO (135335)	NO	Urology
Ewing, Philip Hughston MD (149203)	YES	Pediatric Emergency Medicine
Fastle, Rebecca Kay MD (151217)	YES	Pediatric Emergency Medicine
Feliciano, Yanitza DMD (148528)	NO	Pediatric Dentistry
Fierro-Stevens, Rodolfo MD (113175)	NO	Pediatric Neurology

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Filler, Trent Cecil DDS (126219)	NO	Oral/Maxillofacial Surgery
Fitzgerald, Tamara N. MD (140913)	NO	Pediatric Surgery
Flores, Hector Alejandro MD (135434)	NO	Cardiothoracic Surgery
Foote, Michael W. MD (121541)	NO	Ophthalmology
Forbess, Joseph M MD (139006)	NO	Cardiothoracic Surgery
Forde, Ruth Sydney MD (150342)	NO	Family Medicine
Franck, Agathe MD (146357)	NO	Family Medicine
Franco, Robert CRNA (139246)	NO	Certified Registered Nurse Anesthetist
Frausto, Marcella A. MD (119180)	NO	General Pediatrics
Freemyer, Ryan Ross MD (129650)	NO	General Surgery
Fuhrman, Bradley Phillip MD (135863)	NO	Pediatric Critical Care Medicine
Gallardo, Mark Joseph MD (127407)	NO	Ophthalmology
Garcia, Blanca Ivette MD (120337)	NO	General Pediatrics
Gentry, Sarah Nicole CRNA (150672)	NO	Certified Registered Nurse Anesthetist
Goldstein, Randy I, MD (120550)	YES	Emergency Medicine General Pediatrics
Gomez, Gilberto MD (124040)	NO	General Pediatrics
Gonzalez Ill, Alvaro G. FNP-C (131318)	NO	Family Nurse Practitioner-Certified
Gonzalez Trevizo, Gilberto Augustin MD (141903)	NO	Orthopedic Surgery
Gonzalez, Marco Antonio MD (138990)	NO	Plastic Surgery
Goodman, Gens DO (148049)	NO	Orthopedic Surgery
Granados, Hector Manuel MD (140897)	NO	Pediatric Endocrinology
Greenberg, Harvey MD (102616)	NO	Obstetrics/Gynecology Gynecologic Oncology
Guggedahl, John Eric MD (133553)	NO	General Pediatrics
Guillen, Gerardo Jose DMD (148916)	NO	Oral/Maxillofacial Surgery
Gutierrez, Carlos Abraham MD (116665)	NO	General Pediatrics
Gutierrez, Fatima De Los Angeles MD (137836)	NO	Hospitalist General Pediatrics
Hagag, Ahmed Thabet MD,Ph.D. (148239)	NO	Pediatric Orthopedic Surgery Orthopedic Surgery Orthopedic Trauma
Hakim, Mohamad Nawar MD (125849)	NO	Anatomic/Clinical Pathology
Handal, Gilberto A. MD (100883)	NO	Pediatric Infectious Diseases General Pediatrics
Hartman, Lisa L. Rubin MD (138933)	NO	Pediatric Hematology/Oncology
Heins, Todd Aaron PA-C (141325)	NO	Physician Assistant- Certified Cardiothoracic Surgery
Hernan, Lynn J MD (136119)	NO	Pediatric Critical Care Medicine
Hernandez, Jesus Antonio MD (107490)	NO	Gastroenterology
Heydemann, Jacob S. MD (133082)	NO	Pediatric Orthopedic Surgery
Higgerson, Renee Ann MD (150409)	NO	Pediatric Critical Care Medicine
Hofmann, Luke J. DO (147041)	NO	General Surgery
Holguin, Lizbeth DDS (137349)	NO	Pediatric Dentistry
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Hollingsed, Michael James PA-C (117812)	NO	Physician Assistant- Certified Pediatric Cardiothoracic Surgery
Horn, Kathryn Van Norman MD (115352)	NO	Family Medicine
Howe, Jarett Kent MD (127142)	NO	Pediatric Surgery
Hussain, Yessar M. MD (141200)	NO	Neurology
Ibarra, Isela MD (135731)	NO	General Pediatrics
Ingram, Kristyn Becker MD (139287)	NO	Pediatric Anesthesiology
ingram, Kristyn Becker wid (139287)	NO	Trauma
Ingram, Lanceta Nicole CRNA (139055)	NO	Certified Registered Nurse Anesthetist
Ipson, Merle A MD (115428)	NO	Neonatology
Isaac, David William MD (114801)	NO	Pediatric Infectious Diseases
Jacquez, Adrian A. CRNA (141531)	NO	Certified Registered Nurse Anesthetist
Jamison, Rodney Keith MD (121608)	NO	Otolaryngology
Johansson, Bert Emil MD (131813)	YES	Hospitalist Pediatric Critical Care Medicine General Pediatrics
Johnson, Frederick C. DO (139162)	YES	Pediatric Emergency Medicine
Johnson, Keith Randal MD (130112)	NO	Orthopedic Surgery
Jolly, Anne Therese CNPC (137687)	NO	Certified Pediatric Nurse Practitioner
Joshi, Prashant Govind MD (150979)	NO	Pediatrics
Joshi, Samir Vinodkumar MD (150664)	YES	Pediatric Emergency Medicine
Jude, Veronica Hernandez MD (137711)	NO	Pediatric Hematology/Oncology
Kaczmarek, Kari Marie NNP (150912)	NO	Neonatal Nurse Practitioner
Kafchinski, Lisa Ann MD (150433)	NO	Orthopedic Oncology Orthopedic Surgery
Kahn, Stuart W. MD (135541)	NO	General Pediatrics
Kassar, Darine MD (141994)	NO	Neurology
Khatri, Rakesh MD (150730)	NO	Neurology
Khauv, Keak Chy MD (124339)	NO	Ophthalmology
Kidd, Joseph Neal MD (501155)	NO	Cardiothoracic Surgery
Kilcoyne, Kelly Green MD (148270)	NO	Orthopedic Surgery
Klett, Zachary G. MD (149260)	NO	Ophthalmology
Kofos, Danny Michael MD (150482)	NO	Pediatric Critical Care Medicine
Kronfol, Rana N. MD (135509)	NO	General Pediatrics
Kronfol, Ziad MD (132720)	NO	Orthopedic Surgery
Kumar, Vibhash MD (148155)	NO	Pediatric Cardiology
Kypuros, Kristina MD (137893)	NO	Pediatric Critical Care Medicine
Lacaze, Mary E. MD (134874)	NO	Pediatric Hematology/Oncology
Lanzi, Joseph Thomas MD (142075)	NO	Orthopedic Surgery
Latiff, Guillermo Alfonso MD (133256)	NO	Pediatric Urology
Lavinghousez, Preston MD (150540)	NO	Pediatric Critical Care Medicine
Legault, Gary Laurent MD (146720)	NO	Ophthalmology Cornea/Anterior Segment Refractive
Levin, Garrett S. MD (101279)	NO	Neonatal-Perinatal Medicine
Levine, Johanan MD (101287)	NO	Pediatric Neurology

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		ROVIDER LIST
Lindsay, Alejandrina ACNP (141515)	NO	Acute Care Nurse Practitioner Neurosurgery
Liptakova, Helena Helga MD (135715)	NO	General Pediatrics
Lodhi, Huma Yasmeen MD (135459)	NO	General Pediatrics
Loomba, Ashish MD (137554)	NO	General Pediatrics
Lopez Bertiery, Erika MD (149344)	NO	Pediatric Hematology/Oncology
Lopez, Nidia PA-C (141580)	NO	Physician Assistant
Lopez, Omar Daniel CRNA (141713)	NO	Certified Registered Nurse Anesthetist
Lozano Guzman, German Andres MD (141986)	NO	Pediatric Nephrology
Lozano, Javier Ernesto MD (501353)	NO	Urology
Lyn, Ian Thomas MD (126524)	NO	Thoracic & Cardiac Surgery
Machorro, Angelica Imelda MD (135699)	NO	General Pediatrics
Macksoud, Elyse Emilia PA-C (149013)	NO	Physician Assistant- Certified Neonatology
Maiyegun, Sitratullah Olawunmi MD (130146)	NO	General Pediatrics
Malave, David Ventura DMD (128975)	NO	Oral/Maxillofacial Surgery Trauma
Maldonado, Alfredo Alejandro MD (133611)	YES	Pediatric Emergency Medicine
Maldonado, Pedro Antonio MD (150789)	NO	Obstetrics/Gynecology
Mallett, Veronica Thierry MD (135061)	NO	Obstetrics/Gynecology Urological Gynecology
Mansfield, David J. MD (127324)	NO	Orthopedic Surgery
Mansourkhani, Shiva MD (146290)	NO	Psychiatry-Child/Adolescent
Marcantoni, Henry W. DDS (125625)	NO	Oral/Maxillofacial Surgery Trauma
Martin Jr., George J. MD (140) [1)	NO	Neurosurgery Neurological Spine
Martin, Charmaine Alicia MD (125963)	NO	Family Medicine
Martin, Sarah L. MD (141341)	NO	Psychiatry-Child/Adolescent
Martinez, Gabriela FNP-C (146209)	NO	Family Nurse Practitioner-Certified
Martinez, Ileana MD (137166)	NO	Nephrology
Maud, Alberto MD (134833)	NO	Endovascular Surgical Neuroradiology Vascular Neurology
McDonald, Lisa Rene CNPC (137703)	NO	Pediatric Hematology/Oncology Certified Pediatric Nurse Practitioner
McLean, Susan Faye MD (116269)	NO	Critical Care/Trauma Surgery General Surgery
Mehta, Shivani Upendra MD (146258)	NO	Psychiatry-Child/Adolescent
Mella, Cesar Francisco MD (150847)	NO	Pediatric Critical Care Medicine
Mendez, Melissa Dawn MD (133322)	NO	Adolescent Gynecology Obstetrics/Gynecology
Mendoza-Castillo, Rodin R, MD (124743)	NO	General Pediatrics
Milan, Stacey Anne MD (141002)	NO	General Surgery
Mildenhall, Wesley Glen CRNA (148098)	NO	Anesthesiology
Miller, Wayde Dirk MD (139154)	NO	Pediatric Anesthesiology
Miller, William T. MD (106906)	NO	Plastic Surgery
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Misenhimer, Gregory R. MD (103887)		PROVIDER LIST
	NO	Spine Surgery Orthopedic Surgery
Misra, Sanjay N. MD (136044)	NO	Neurosurgery Trauma
Moazam, Mustafa Mohammed MD (135145)	NO	Pediatric Hematology/Oncology General Pediatrics
Molokwu, Jennifer Chibogu MD (134940)	NO	Family Medicine
Montoya, Teodoro Ignacio MD (140012)	NO	Obstetrics/Gynecology Female Pelvic Medicine and Reconstructive Surgery
Moorthy, Chetan S. MD (133207)	NO	Pediatric Radiology
Morales-Gonzalez, Angel M. MD (131748)	NO	Colorectal Surgery General Surgery
Moreno, Miguel A. MD (133348)	NO	Pediatric Neurology
Moreu, Gil M. DPM (123273)	NO	Podiatry
Muckerheide, Carolyn Ann DDS (140889)	NO	Pediatric Dentistry
Munoz, Luis Raul MD (135848)	NO	General Pediatrics
Naga, Osama MD (139451)	NO	General Pediatrics
Nair, Sajay P. MD (141135)	YES	Pediatric Emergency Medicine
Nassar, Eddie R. MD (135517)	NO	General Pediatrics
Nguyen, Mai Phuong MD (150367)	NO	Orthopedic Surgery
Noriega, Oscar A. MD (108928)	NO	Family Medicine
Ocaranza-Flores, Hector Ignacio MD (112888)	NO	General Pediatrics
Okpalaji, Chukwujekwu MD (148866)	NO	General Pediatrics
Olivas, Victor MD (137638)	NO	General Surgery Trauma
Orlandi, Marc A. MD (136093)	NO	Pediatric Anesthesiology
Orozco, Angela Christina AGACNP-BC (148494)	NO	Acute Care Nurse Practitioner-Surgical
Orr, Justin D. MD (146266)	NO	Orthopedic Surgery
Ortega, Maria Elena MD (137059)	NO	Pediatric Anesthesiology
Ortiz, Jessica Hazel ACNP (141523)	NO	Acute Care Nurse Practitioner Neurosurgery
Ortiz, Jorge L. MD (135491)	NO	General Pediatrics
Osorio, Edith DMD (141366)	NO	Pediatric Dentistry
Padilla, Osvaldo MD (131375)	NO	Pathology
Palladino, Humberto MD (135202)	NO	Plastic Surgery
Pallis, Mark P. DO (135954)	NO	Orthopedic Surgery Sports Medicine Trauma
Parco, Todd M. DDS (135962)	NO	Pediatric Dentistry
Partovi, Sirous N. MD (129890)	YES	Emergency Medicine
Patel, Chetanbabu M. MD (141705)	NO	Pediatric Endocrinology
Patel, Jagdish D. MD (135558)	NO	General Pediatrics
Patel, Jignesh Devkaranbhai MD (135566)	NO	General Pediatrics
Patel, Priti G. MD (146571)	NO	Pediatric Endocrinology

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Pathak, Indu S. MD (136077)	YES	Hospitalist General Pediatrics
Pedroza, Margarita CPNP (148478)	NO	Certified Pediatric Nurse Practitioner
Peinado-Fragoso, Jesus MD (134627)	NO	General Pediatrics
Peitersen, Stig Enggaard MD (136002)	NO	Neurosurgery
Pimentel, Elizabeth Ann FNP-C (127647)	NO	Family Nurse Practitioner-Certified Trauma
Pirela-Cruz, Miguel Angel MD (119115)	NO	Hand Surgery Trauma
Piriyawat, Paisith MD (141499)	NO	Neurology
Plowden Jr., John S. MD (117705)	NO	Pediatric Cardiology
Poux, Maureen DMD (146167)	NO	Pediatric Dentistry
Prieto Jr., Jose MD (135707)	NO	General Pediatrics
Prieto-Jimenez, Carmen Aida MD (120105)	NO	General Pediatries
Prodanovic, Maria L. MD (129098)	NO	General Pediatrics
Pugao, Reo P. DDS,MD (140079)	NO	Oral/Maxillofacial Surgery
Radenovich, Violeta MD (113191)	NO	Pediatric Ophthalmology
Ramirez Jr., Amado MD (120386)	NO	General Pediatries
Ramirez, Ruben Eduardo MD (134452)	NO	Ophthalmology
Rao, Krishnaswamy Jyotsna MD (140939)	NO	Pediatric Endocrinology
Raudales, Fernando MD (125823)	NO	Nephrology
Reddy, Sircesha Y. MD (136051)	NO	Adolescent Gynecology
Reiersen, David A. MD (148007)	NO	Otolaryngology
Reiter, Dennis J. DO (107847)	NO	Ophthalmology
Reyes, Joel Adlai DO (133124)	NO	Pediatric Critical Care Medicine
Reyna III, Ricardo MD (135947)	NO	General Pediatrics
Rich Jr., Nicolas MD (135921)	NO	General Pediatrics
Rincones, Savannah Jade CRNA (139063)	NO	Certified Registered Nurse Anesthetist
Rodkey, Mark Lee MD (145011)	YES	Pediatric Emergency Medicine
Rodriguez, Gustavo Jose MD (139329)	NO	Endovascular Surgical Neuroradiology Vascular Neurology
Rojas-Mendez, Carmen Patricia MD (140988)	NO	Obstetrics/Gynecology
Romano, Michael Joseph MD (134601)	NO	Pediatric Critical Care Medicine
Rosas-Blum, Eduardo Daniel MD (136929)	NO	Pediatric Gastroenterology General Pediatrics
Ross, Steven Aaron MD (137281)	NO	Pediatric Radiology
Rubin, Lewis P. MD (138115)	NO	Neonatal-Perinatal Medicine
Sahni, Deshdeepak MD (148254)	NO	Neurosurgery
Sainte-Thomas, Nagela F MD (146688)	YES	Pediatric Emergency Medicine
Sainz, Jorge Gilberto MD (130039)	NO	Pediatric Critical Care Medicine
Saldivar III, Salvador J MD (119792)	NO	Obstetrics/Gynecology
Salloum, Hassan N. MD (106831)	NO	General Pediatrics
Salloum, Maha Saadah MD (124784)	NO	General Pediatrics
Sambalingam, Devaraj MD (139931)	NO	Neonatal-Perinatal Medicine

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	. ,	PROVIDER LIST
Samble, Ruth E. CPNP (142034)	NO	Acute Care Nurse Practitioner Pediatric-Neonatal/Perinatal Medicine
Sanchez Baquero, Diana Carolina DDS (148510)	NO	Pediatric Dentistry
Sandberg, Kevin J. MD (113407)	NO	Physical Medicine & Rehabilitation
Santos, Luis A. MD (127951)	NO	Pediatric Gastroenterology
Santoscoy, Robert MD (116541)	NO	Pediatric Cardiothoracie Surgery
Schuster, Jeffrey David MD (100313)	NO	Pediatric Cardiology
Schydlower, Manuel MD (109835)	NO	General Pediatrics
Sebesta, Michael J, MD (139279)	NO	Urology
Segapeli, Joseph H, MD (135913)	NO	General Pediatrics
Serna, Jorge Humberto MD (137083)	NO	Nephrology
Shirsat, Pratibha K. MD (106344)	NO	General Pediatrics
Shokar, Gurjeet S MD (133413)	NO	Family Medicine
Shokar, Navkiran K. MD (134882)	NO	Family Medicine
Sides, Eric E. MD (113621)	NO	Orthopedic Surgery
Silva, Naomi Nicole MD (141911)	NO	Pediatric Radiology
Singh, Namrata S. MD (107953)	NO	General Pediatrics
Siu, Amanda Nicole DDS (148676)	NO	Pediatric Dentistry
Smith, Mark Bernard MD (136945)	NO	Pediatric Surgery
Spalding, Mary C. MD (105726)	NO	Family Medicine
Spier, Jeffrey Michael MD (133249)	NO	Urology
Spurbeck, William W. MD (125716)	NO	Pediatric Surgery
Stone, Jessica Elizabeth CRNA (149617)	NO	Anesthesiology
Summers II, Robert L. CRNA (146837)	NO	Certified Registered Nurse Anesthetist
Taber, Jeffrey E. MD (124099)	NO	Urology
Thompson, Peter Melgaard MD (148346)	NO	Psychiatry
Torabi, Alireza MD (135095)	NO	Anatomic/Clinical Pathology
Torres, Leigh Ann NNP (129304)	NO	Neonatal Nurse Practitioner Pediatric-Neonatal/Perinatal Medicine
Tremper, Lawrence Jay DO (131003)	NO	Pediatric Pulmonary Medicine
Tyroch, Alan Henry MD (114652)	NO	Critical Care/Trauma Surgery General Surgery
Uga, Aghaegbulam Harachi MD (146993)	NO	Psychiatry
Urrea II, Luis Hernando MD (113639)	NO	Orthopedic Surgery
Usen, Stanley O. MD (126508)	NO	General Pediatrics
Valenzuela, Manuel Francisco MD (141598)	NO	General Pediatrics
Vallala, Shravan MD (137331)	YES	Hospitalist General Pediatrics
Vallejo, Daniel C. ACNP (133421)	NO	Family Nurse Practitioner-Certified
Vashishtha, Neha MD (140046)	NO	General Pediatrics
Vasquez, Bertha R. FNP-C (128009)	NO	Family Nurse Practitioner-Certified
Vazquez, Carlos W. MD (116681)	NO	Pediatric Ophthalmology
Vazquez, Gerardo MD (145169)	NO	Family Medicine Sports Medicine
Vazquez-Cuffe, Erika Marie MD (141218)	YES	Pediatric Emergency Medicine
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YES	Nurse Practitioner-Pediatric
NO	Neurosurgery
NO	General Pediatrics
NO	Urology
NO	Ophthalmology
NO	Orthopedic Surgery Trauma
NO	Ophthalmology
NO	Psychiatry
NO	Orthopedic Surgery
NO	Certified Registered Nurse Anesthetist
NO	Pediatric Pathology
NO	Dentistry
NO	Family Medicine
NO	General Pediatrics Adolescent Medicine
YES	Physician Assistant
YES	Pediatric Critical Care Medicine
NO	Family Medicine
NO	Oral/Maxillofacial Surgery
	NO N